VF(C.B.)
Ontario Public Service

POPULATION
AND
AVERAGE HOURLY MAXIMUM

MALE/FEMALE
O.P.S.

SERVICE-WIDE

POPULATION AND AVERAGE HOURLY MAXIMUM BY MALE/FEMALE

CATEGORY	# OF MALES	AVERAGE HOURLY MAXIMUM	# OF FEMALES	AVERAGE HOURLY MAXIMUM	F AS A % OF M
Executives and Senior Executives	537	33.88	77	32.56	96.10%
Management Compensation Plan	9176	21.18	3303	18.92	89.33%
Bargaining Unit	24712	13.28	24389	11.54	86.90%
Excluded	47	13.35	836	11.41	85.47%
Law Enforcement	4153	16.43	136	14.87	90.51%
TOTAL	38625	15.78	28741	12.45	78.89%

NOTE: Average hourly maximum is calculated by taking the hourly maximum rate for each class and weighting by the number of employees.

Salaries: Effective April 1, 1984 and January 1, 1984.
Population: Effective December 28, 1984 and July 19, 1985.

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MANAGEMENT COMPENSATION PLAN

POPULATION AND AVERAGE HOURLY MAXIMUM BY MALE/FEMALE

MODULE	# OF MALES	AVERAGE HOURLY MAXIMUM	# OF FEMALES	AVERAGE HOURLY MAXIMUM	F AS A % OF M
Administrative	3694	21.83	1777	19.37	88.73%
Clerical	107	14.70	462	13.48	91.70%
Operational	1706	15.61	302	13.70	87.77%
Professional	2595	25.50	725	23.55	90.75%
Technical	1074	18.05	37	18.00	99.72%
TOTAL	9176	21.18	3303	18.92	89.33%

NOTE: Average hourly maximum is calculated by taking the hourly maximum rate for each class and weighting by the number of employees.

Salaries: Effective April 1, 1984
Population: Effective July 19, 1985

BARGAINING UNIT

POPULATION AND AVERAGE HOURLY MAXIMUM BY MALE/FEMALE

CATEGORY	# OF MALES	AVERAGE HOURLY MAXIMUM	# OF FEMALES	AVERAGE HOURLY MAXIMUM	F AS A % OF M
Administrative Services	4133	16.7	1763	15.8	94.61%
Clerical Services	1806	11.67	7729	11.04	94.60%
Correctional Services	2665	12.95	492	12.75	98.46%
General Operational Services	2218	9.72	1556	9.01	92.70%
Institutional Care Services	1943	10.57	3611	10.34	97.82%
Maintenance Services	5558	11.68	195	10.88	93.15%
Office Services	312	12.26	5757	10.41	84.91%
Scientific & Professional Services	1790	19.09	2553	15.17	79.47%
Technical Services	4287	13.68	733	13.28	97.08%
TOTAL	24712	13.28	24389	11.54	86.90%

NOTE: Average hourly maximum is calculated by taking the hourly maximum rate for each class and weighting by the number of employees.

Salaries: Effective January 1, 1984
Population: Effective December 28, 1984.